**Position Description:**  Course Superintendent

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| **FLSA Status:** | Non-Exempt |
| **Reports To:** | General Manager |
| **Company:** | The Club at Ironwood |
| **Office Location:** | 62 Country Club Circle, Staunton VA 24401 |
| **Updated:** | 12.15.23 |

**Overview**

The Golf Course Superintendent is responsible for the overall management and maintenance of the golf course and club grounds. This includes, but is not limited to, agronomy, staff supervision, budgeting, and irrigation. Additionally, there will be long-term goals and projects set by the board of directors, that will be expected to be met. The Golf Course Superintendent will collaborate closely with the General Manager to ensure the golf course is maintained to meet club standards.

**Essential Responsibilities**

* Maintains all grounds, including the golf course, driving range clubhouse surrounds, pool and court areas
* Supervises all planting, fertilizing and chemical applications, and other care of turf, plants, and trees on the golf course property
* Oversees course maintenance staff and manages staff schedules
* Works closely with chemical supplier to develop a yearly golf course maintenance plan
* Prepares the annual maintenance budget and submits to the GM for approval
* Inspects golf course daily and reacts to any issues as they arise
* Applies chemicals and fertilizers according to established schedules and procedures
* Oversees greens watering schedules to insure proper moisture management and overall health
* Maintains inventory and oversees all repairs and maintenance of all equipment.
* Ensures the golf course provides high quality playing conditions
* Recommends improvement plans for the golf course
* Develops and maintains drainage, irrigation, and watering systems.
* Meets with greens committee & GM as scheduled
* Perform other duties as assigned by the General Manager

**Experience Required**

* 3+ years’ experience as a golf course superintendent or assistant superintendent
* Pesticide Applicators License
* Working knowledge of turf grass science and maintenance practices
* Strong leadership and interpersonal skills
* Excellent communication, organizational, and time-management skills

**Salary Range & Benefits**

$55- $65 IRA

Paid Time Off Full Family Membership

Health Insurance