**Job Posting: Superintendent, Northwest Golf Course**

The Montgomery County Revenue Authority (MCRA) has an opportunity to join a dynamic team! MCRA was created in 1957 as an instrumentality of Montgomery County and a public corporation. The MCRA has two primary functions, one is to operate self-supporting public facilities, and the other is to finance public facilities. On the operations side, the MCRA directly manages the Golf Course System (of 9 golf courses) and operates the Montgomery County Airpark.

MCRA’s Montgomery County Golf (MCG) division has an opening for a Golf Course Superintendent. Northwest GC, an Audubon International Certified Cooperative Sanctuary, is a 27-hole facility constructed in 1964, when the course length was well ahead of its time as a 7,400-yard championship golf course. The course features bent/poa greens, ryegrass fairways and hybrid bermuda/ryegrass tees. [Footgolf](https://www.mcggolf.com/Play/footgolf.aspx) is also available to play on the Inner 9 at Northwest. Fully lighted and heated driving range. Additional course information here: <https://www.mcggolf.com/Courses/Northwest.aspx>.

MCRA emphasizes a team environment, so equipment and staff sharing between the 9 courses can be done during project or aeration season as available. We want to create an environment that balances hard work, safety, and fun in creating great playing conditions daily! Operational efficiency and attention to detail are important at Northwest in creating playing conditions that exceed expectations. Basic duties of the Superintendent include, but are not limited to staff leadership and management, pesticide and fertilizer application and scheduling, irrigation repair and troubleshooting, water management, employee training and safety, budget creation and execution, tree work, recordkeeping, oversight of equipment repair & maintenance, acquisition of supplies and materials, and work directly with Northwest GC’s executive team to help lead a successful and sustainable business and plan for the future.

**Knowledge, Skills and Abilities:**

* Proven interpersonal skills; ability to work well within a team environment and under pressure, adhering to frequent deadlines and juggling multiple tasks simultaneously.
* Knowledge of word processing software; spreadsheet software; inventory software; and payroll systems;
* Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
* Ability to calculate figures and amounts such as proportions, percentages, area, circumference, and volume – with the ability to apply concepts of basic algebra and geometry.
* Must be able to occasionally lift and/or move up to 100 pounds.
* Spanish language ability very helpful but not required.

MCRA is seeking qualified applicants who reflect and understand our CORE VALUES of a Genuine Smile, Do Anything Attitude and Deliver Excellence. MCRA is a fast-paced, high-energy organization with an ambitious agenda and staff that is highly motivated. Qualified applicants may possess any combination of education and experience enabling them to successfully perform the responsibilities of the position. **Preferred qualifications are:** successful completion of 2 or 4-year Turfgrass Management or Certificate Program from a recognized institution; minimum 3 years of experience in a golf course management role - preferably at a golf course in the Mid-Atlantic Region; full competency with repair and maintenance irrigation system (Rain Bird experience preferable); must be Maryland Certified Pesticide and Fertilizer applicator (or become certified in 90 days) with extensive knowledge of disease and pest identification, use of spray equipment and recommended application practices; solid personnel management and leadership skills with an emphasis on creating a fun, team environment focused on efficiency; strong communication and computer skills preferred.

**MCRA offers and excellent county benefits package**: Health, Dental, Vision, Life Insurance; Prescription Plan, Flexible Spending Account, Long-term disability, 401(a) mandatory 4% employee contribution 8% company match after 6 months employment, 457 Deferred Compensation Plan, Free meals, Annual sick leave (80 hrs), Annual vacation Leave (80 hrs), FREE Golf at 9 MCG courses, GCSAA and MAAGCS dues, Local, regional, and national education events, Merchandise discounts (cost plus 10%), company truck provided.

**TO APPLY:** Submit your resume and salary requirement to jlobenstine@mcra-md.com and ksilver@mcra-md.com, or by mail to MCRA, 101 Monroe Street, Suite 410, Rockville, MD 20850; Attention: Human Resources. MCRA is an equal opportunity employer.