**Superintendent Position – Winters Run Golf Club**

**Date: February 13th, 2024**

Job Responsibilities:

The Superintendent position at Winters Run Golf Club will report directly to the General Manager/Director of Golf. Additionally, the Superintendent will communicate with the Greens Committee Chairman as needed regarding course conditioning, projects, performance and ideas. The Superintendent will be responsible for all planning, budgeting and oversight to produce a product of high quality and standard for the membership at Winters Run Golf Club. The Superintendent is expected to be a strong communicator and to actively engage and support all club needs and departments. The Superintendent will meet regularly and coordinate all maintenance efforts with the General Manager, Golf and F&B staff. The Superintendent will take direction from the General Manager/Director of Golf regarding all capital improvement projects, performance, course conditioning, and budget oversight.

**Other Job Responsibilities are listed below:**

* Daily Course Maintenance Operations and Planning
* Budget planning and oversight
* Payroll
* Pesticide and Fertilizer Ordering, Inventory and Application
* Attendance to Greens Committee, Annual Membership, & Department Head Meetings
* Clubhouse Facility Maintenance and Repairs
* Will present a clean, organized, professional and safe atmosphere of the golf course, maintenance facility and offices.
* Snow removal of all lots and entrance roads per club and HOA requirements.

**Offer Details:**

* Salary: Commensurate with Experience- Competitive Salary Position
* Benefits:
  + Health Insurance: Full Employee coverage available, consistent with offerings to other full-time employees. Dependent coverage is purchased via payroll deduction.
  + Vacation Days: 2 Weeks Paid Vacation Annually
  + Holidays: 7 paid holidays are provided to employees. Per normal employee policy, various options are available when employees are required to work on designated holidays due to the nature of the business.
  + Sick Days: Per normal employee policy, sick time is accrued on a monthly basis up to a maximum of 200 hours.
  + Meals & Uniforms – Provided
  + Full Golfing Privileges
  + Continuing Education – Attendance to local educational seminars including licensing recertification points will be paid for by Winters Run Golf Club (ESAGCS Meetings and Conference)
  + Licenses and Certifications – All Industry, State and Federal licensing requirement expense will be paid for by Winters Run Golf Club. (Pesticide and Fertilizer Applicator licenses)
  + Industry Memberships – Local (Mid-Atlantic or ESAGCS) and National GCSAA memberships paid for by Winters Run Golf Club
* Incentive Program (to be paid in January 2025 following reconciling all 2024 fiscal year invoices)
  + 1% pay increase for budget performance (under budget)
  + 1% pay increase for company performance (Positive Club Revenue Generation)